Comprehensive Compliance Form (CCF) for (Insert Name of Project)

AFFIRMATIVE ACTION

Contractor, subcontractor, and bidder declare that they will not discriminate against any employee or applicant for employment in the performance of this contract with respect to hire, tenure, terms, conditions or privileges of employment, or any matter indirectly related to employment because of race, religion, color, sex, disability, national origin or ancestry. Contractor, subcontractor and bidder shall comply with this declaration, and understand that breach of this covenant may be considered a material breach of contract.

DISQUALIFICATION OF CONTRACTS DEALING WITH THE GOVERNMENT OF IRAN:

The undersigned does hereby certify that the person and/or business entity contracting herein has never and currently does not contract with the government of Iran for such business and services as defined in I.C. 5-22-16-.5-1 et seq. Furthermore, the undersigned will take the necessary steps to maintain compliance with this statutory provision throughout the term of this agreement. Failure to comply with this statutory section may result in termination of this agreement.

DRUG FREE WORKPLACE

Any and all contractors performing work for the City of Columbus shall maintain a drug free work place pursuant to applicable federal and state law regulations. By contracting with the City of Columbus, each contractor hereby certified and agrees that it will provide a drug free workplace and take all appropriate steps to insure that all applicable federal and state regulations concerning the implementation of such drug free workplace has occurred.

OSHA AND IOSHA REGULATIONS

It is the policy of the City of Columbus to be in compliance with all federal and state occupational safety and health regulations and/or standards. It is a requirement for any person, company, or corporation doing business with the City of Columbus to be in compliance with the appropriate OSHA and IOSHA regulations and/or standards. Any person, company, or corporation not in compliance shall hold the City of Columbus harmless from any and all injuries, illness, and death arising out of non-compliance with the OSHA and IOSHA regulations and/or standards and such non-compliance shall be considered in material breach of any contractual agreement with the City of Columbus. Contractor, subcontractor and bidder shall comply with OSHA and IOSHA regulations and understands that breach of this covenant may be considered a material breach of the contract.

EMPLOYMENT ELIGIBILITY VERIFICATION PURSUANT TO I.C. 22-5-1.7 et seg:

The undersigned hereby affirms under penalties of perjury that they do not knowingly employ or contract with an unauthorized alien.

Furthermore, the Contractor shall enroll in and verify (or has enrolled in and verified) the work eligibility status of all its newly hired employees through the E-Verify program as defined in I.C. 22-5-1.7-3. The Contractor is not required to participate should the E-Verify program cease to exist. Additionally, the Contractor is not required to participate if the Contractor is self-employed and does not employ any employees. The Contractor shall not knowingly employ or contract with an unauthorized alien. The Contractor shall not retain an employee or contract with a person that the Contractor subsequently learns is an unauthorized alien. The Contractor shall require its subcontractors, who perform work under this contract, to certify to the Contractor that the subcontractor does not knowingly employ or contract with an unauthorized alien and that the subcontractor has enrolled and is participating in the E-Verify program. The Contractor agrees to maintain this certification throughout the duration of the term of a contract with a subcontractor. The City may terminate this Agreement for breach of contract/default if the Contractor fails to cure a breach of this provision no later than thirty (30) days after being notified of such breach.

The undersigned hereby acknowledges, certifies and affirms the above provisions, and agrees that if awarded a contract by the City of Columbus for the above named project, said provisions will be attached to and incorporated into the final contract.

Company Name:	STATE OF	
Company Address:	COUNTY OF SS:	
D. (W.'' 0' 1 -)	Subscribed and sworn to before me thisday of, 20_	·
By (Written Signature):	My commission expires:	
Printed Name:		
	Signed	
Title:	Residing in	
Date:	County, State of	